

2020 Global Sustainability Framework

Sustainable Products



Sustainable Materials

Use more sustainable raw materials

2020 goals

- › 67% of our raw materials are more sustainable
- › 100% of our cotton is more sustainable
- › Develop goal for other raw materials



Circular Economy

Contribute to optimal recycling

2020 goals

- › Develop approach to circular economy

Sustainable Supply



Clean Environment

Reduce the environmental impact of C&A

2020 goals

- › Zero Discharge of Hazardous Chemicals
- › 20% reduction of carbon footprint in C&A stores, Distribution Centers and offices



Safe & Fair Labour

Ensure safe and fair working conditions

2020 goals

- › 100% of our products sourced from A/B rated suppliers
- › Build capacity within our supply chain

Sustainable Lives

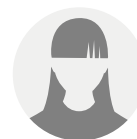


Engaging Employees

Create a culture of sustainability among employees

2020 goals

- › Continuously increase employee sustainability engagement scores
- › Develop goals for equality & diversity in 2017



Enabling HER

Help customers to act more sustainably

2020 goals

- › C&A is recognised as the most sustainable retail fashion brand